## UCSF 2008 Campus Academic Outreach Report

### Chart #1: UCSF Efforts to Increase the Pool of K-12 Students Prepared for the Health Sciences (Annually)

#### K-5 Students
- Science and Health Education Partnerships: Scientist Teacher Action Teams (STAT)  
  - N=77 teachers, 1720 students
- Science and Health Education Partnerships: Scientist Teacher Action Teams (STAT)  
  - N=77 teachers, 1720 students
- School of Pharmacy: Rose Parks Science Discover Project  
  - N=60 students
- Science and Health Education Partnerships: Quattro  
  - N=14 teachers, 300 students
- Science and Health Education Partnerships: Daly Ralston  
  - N=14 teachers, 340 students
- Student National Pharmaceutical Association  
  - N=18 K-8 teachers
- School of Pharmacy support for Discovery Camp  
  - N=25
- Total N= 2952+

#### 6-8 Students
- Science and Health Education Partnerships: Scientist Teacher Action Teams (STAT)  
  - N=77 teachers, 1720 students
- Science and Health Education Partnerships: Scientist Teacher Action Teams (STAT)  
  - N=77 teachers, 1720 students
- School of Pharmacy: Rose Parks Science Discover Project  
  - N=60 students
- Science and Health Education Partnerships: Quattro  
  - N=14 teachers, 300 students
- Science and Health Education Partnerships: Daly Ralston  
  - N=14 teachers, 340 students
- Student National Pharmaceutical Association  
  - N=18 K-8 teachers
- School of Pharmacy support for Discovery Camp  
  - N=25
- Total N= 1106+

#### 9-12 Students
- Science and Health Education Partnerships: Scientist Teacher Action Teams (STAT)  
  - N=77 teachers, 1720 students
- Science and Health Education Partnerships: Scientist Teacher Action Teams (STAT)  
  - N=77 teachers, 1720 students
- School of Pharmacy: Rose Parks Science Discover Project  
  - N=60 students
- Science and Health Education Partnerships: Quattro  
  - N=14 teachers, 300 students
- Science and Health Education Partnerships: Daly Ralston  
  - N=14 teachers, 340 students
- Student National Pharmaceutical Association  
  - N=18 K-8 teachers
- School of Pharmacy support for Discovery Camp  
  - N=25
- Total N= 6340+

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*Ne Number of participants. Participants are not unique.*
UCSF 2008 Campus Academic Outreach Report Chart #4:
UCSF Efforts That Support the Retention of Graduate and Professional Students (Annually)

UCSF 2008 Campus Academic Outreach Report Chart #2:
UCSF Efforts to Support the Recruitment of Undergraduate Students in the Health Sciences (Annually)

UCSF 2008 Campus Academic Outreach Report Chart #5:
UCSF Efforts That Support the Retention of Residents, Postdoctoral Scholars, Clinical Fellows & Faculty (Annually)
UCSF 2008 Campus Academic Outreach Report Chart #3:
UCSF Efforts to Recruit Residents, Postdoctoral Scholars, Clinical Fellows and Faculty in the Health Sciences (Annually)

### Residents
- Department of Medicine Residency Diversity Committee Applicant Outreach
  - N=28
- Department of Medicine Residency Diversity Committee Second Look Weekend
  - N=9
- Department of Medicine Residency Diversity Committee Interview Day Receptions
  - N=24
- Department of Medicine Residency Diversity Committee Visiting Elective Scholarship Program
  - N=5
- Office of Graduate Medical Education
  - Diversity Reception
    - N=25
- Office of Postdoctoral Affairs
  - ABR/CMS/SACNAS Recruitment Tabling
    - N=30
- AGEP Postdoc Bootcamp
  - N=24
- Institutional Research and Academic Career Development/ISIS Postdoc Fellowship
  - N=2-4
- Total N=301+

### Postdoctoral Fellows
- Office of Postdoctoral Affairs
  - ABR/CMS/SACNAS Recruitment Tabling
    - N=30
- AGEP Postdoc Bootcamp
  - N=24
- Total N=57+

### Clinical Fellows
- Office of Graduate Medical Education Diversity Reception
  - N=25
- Institutional Research and Academic Career Development/ISIS Postdoc Fellowship
  - N=2-4
- Total N=25+

### Faculty
- Faculty Search Ambassador Program
- Advertisement for Faculty Positions in journals and websites likely to reach faculty candidates from underrepresented groups
- Broader presentation by UCSF at National meetings with large numbers of URM -- eg National Medical Association, SNMA, LMSA
- Total N=Unknown

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N= Number of participants. Participants are not unique.
UCSF 2008 Campus Academic Outreach Report Chart #4: UCSF Efforts That Support the Retention of Graduate and Professional Students (Annually)

### Graduate/Professional Students

<table>
<thead>
<tr>
<th>Department/Organization/Events/Initiatives/Recognition Across All Populations</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Office of Academic Diversity</td>
<td>- Problem Resolution Center</td>
</tr>
<tr>
<td>The Champion of Diversity Program, Office of Affirmative Action, Equal Opportunity and Diversity</td>
<td>- The Chancellor’s Awards for the Advancement of Women; Dr. Martin Luther King Awards/The Chancellor’s Award for Gay, Lesbian, Bisexual and/or Transgender Leadership; The Chancellor’s UCSF Medal</td>
</tr>
<tr>
<td>Chancellor’s Advisory Committee on the Status of Women: Academic Conference</td>
<td>- Center for Gender Equity: personal and professional development programming for all populations</td>
</tr>
<tr>
<td>- Multicultural Linkage of Education, Action and Research Networks (LEARN)</td>
<td>- Office of Career and Professional Development: Career, professional and academic development programs and counseling services for students and postdoctoral fellows, with limited services for clinical fellows and faculty</td>
</tr>
<tr>
<td>- Diversity Communications: Voices Project, coverage of diversity issues in community.</td>
<td>- The Center for the Health Professions</td>
</tr>
<tr>
<td>- Center for Bioentrepreneurship</td>
<td>- Latin American Campus Association</td>
</tr>
<tr>
<td>- Mast: Scientist: A peer-mentor group of student, postdoc and junior faculty parents &amp; individuals considering coming parents</td>
<td></td>
</tr>
</tbody>
</table>

### Total N= 7388+

**Note:** Number of participants. Participants are not unique.
UCSF 2008 Campus Academic Outreach Report Chart #5:
UCSF Efforts That Support the Retention of Residents, Postdoctoral Scholars, Clinical Fellows & Faculty (Annually)

<table>
<thead>
<tr>
<th>Residents</th>
<th>Postdoctoral Scholars</th>
<th>Clinical Fellows</th>
<th>Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department of Medicine Residency Diversity Committee Mentorship Program N=21</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>UCSF Fresno Latino Residents Reception N=37</td>
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<td></td>
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<tr>
<td>Department of Medicine Residency Diversity Committee Resource Guide N=28</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Department of Medicine Residency Committee Social Events N=60-100</td>
<td></td>
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<td></td>
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<tr>
<td>Office of GME Attendance at Professional Meetings SMMA N=10 N/HMA = 2</td>
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<tr>
<td>Department of Pediatrics Fellows College N=60</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Clinical and Translational Science Training (CTST) Training in Clinical Research (TCHR) N=22</td>
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<td></td>
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<tr>
<td>(43 Students, 48 Residents, 86 Clinical Fellows, 50 Faculty)</td>
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<tr>
<td>Clinical and Translational Science Training (CTST) Resident Training Program N=39</td>
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<td></td>
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<tr>
<td>LGBT Event: Panel of out faculty in health care professions (students, residents, faculty) N=60-80</td>
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<tr>
<td>Office of Career and Professional Development Professional and Academic Success Skills Series N=88 total (Approx. 400 postdocs, 69 Clinical Fellows, 20 Faculty)</td>
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<td></td>
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<tr>
<td>LGBT Event: Panel of out Scientists N=60-80 Students, Postdocs, Clinical Fellows, Faculty)</td>
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<tr>
<td>Department of Surgery Scientific Publications Office (Residents/Faculty) N=83 (Approx. 21 Residents, 20 Postdocs, 21 Clinical Fellows, 21 Faculty)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Departments/Organizations/Events/Initiatives/Recognition Across All Populations
- The Office of Academic Diversity
- Problem Resolution Center
- The Champion of Diversity Program, Office of Affirmative Action, Equal Opportunity and Diversity
- The Chancellor's Awards for the Advancement of Women; Dr. Martin Luther King Awards The Chancellor's Award for Gay, Lesbian, Bisexual and/or Transgender Leadership; The Chancellor's UCSF Medal
- Chancellor's Advisory Committee on the Status of Women: Academic Conference
- Center for Gender Equity: personal development and professional advancement programming for all populations
- Lesbian, Gay, Bisexual and Transgendered resources, services and programs focused on personal development and professional advancement
- Cultural Week: Diversity Week / Asian/Pacific American Heritage Week / Black History Month / Native American Heritage Month / Multicultural Day / Native American History Month / Network (LEARN) Program
- Office of Career and Professional Development: Career, professional and academic development programs and counseling services for students and postdoctoral fellows, with limited services for clinical fellows and faculty
- Diversity Communications: Voices Project, coverage of diversity issues in community.
- The Center for the Health Professions
- Latin American Campus Association
- Center for BioEntrepreneurs hip Program
- MiQ Scientific: A peer-mentor group of student, postdoc and junior faculty parents & individuals considering coming parents

| Department of Medicine Residency Diversity Committee Mentorship Program N=21 |
| UCSF Fresno Latino Residents Reception N=37 |
| Department of Medicine Residency Diversity Committee Resource Guide N=28 |
| Department of Medicine Residency Committee Social Events N=60-100 |
| Office of GME Attendance at Professional Meetings SMMA N=10 N/HMA = 2 |
| Department of Pediatrics Fellows College N=60 |
| Clinical and Translational Science Training (CTST) Training in Clinical Research (TCHR) N=22 |
| (43 Students, 48 Residents, 86 Clinical Fellows, 50 Faculty) |
| Clinical and Translational Science Training (CTST) Resident Training Program N=39 |
| LGBT Event: Panel of out faculty in health care professions (students, residents, faculty) N=60-80 |
| Department of Surgery Scientific Publications Office (Residents/Faculty) N=83 (Approx. 21 Residents, 20 Postdocs, 21 Clinical Fellows, 21 Faculty) |

| Office of Career and Professional Development Professional and Academic Success Skills Series N=88 total (Approx. 400 postdocs, 69 Clinical Fellows, 20 Faculty) |
| LGBT Event: Panel of out Scientists N=60-80 Students, Postdocs, Clinical Fellows, Faculty) |

| Total N=366+ |
| Total N=1668+ |
| Total N=193+ |
| Total N=4077+ |

| N= Number of participants |